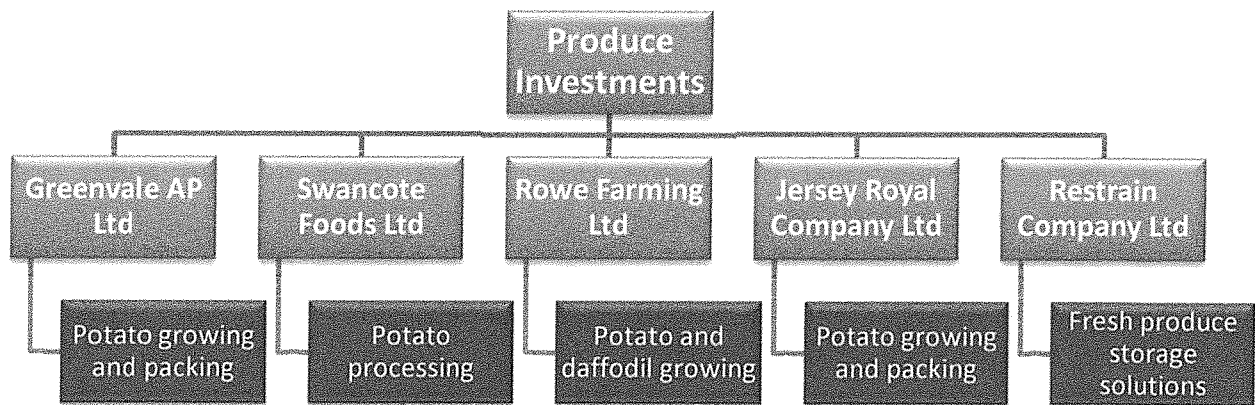




## Product Investments – Statement on Modern Slavery for Financial Year 2016/17

Produce Investments plc (PI) was established in 2006 and is the parent company of the following organisations within the fresh produce sector, as per the structure below.



PI has a presence in a number of locations throughout the UK and Jersey as well as in France and the Netherlands. The maximum number of employees at any one time is approximately 1,800, with 95% of these being directly employed.

PI is committed to both compliance with the Modern Slavery Act and to the identification and eradication of slavery, servitude and human trafficking as defined by the act. PI is also committed to supporting its suppliers to ensure their practices are legitimate, ethical and in step with the values of the company.

Outlined below are some of the measures undertaken by the PI group to ensure this;

### Greenvale

- Full “AB” membership of the Supplier Ethical Data Exchange (SEDEX)
- A wide “B” membership of SEDEX across our supply base
- Adoption of SEDEX risk assessment tool to highlight potential areas of concern
- Membership of the Association of Labour Providers (ALP)
- Regularly undertaking Gangmaster Licencing Act (GLA) standard audits with approved Labour Providers

- Recipients of regular third-party Ethical Trading Initiative (ETI) audits to SEDEX Members Ethical Trading Audit (SMETA) standards
- Recipients of regular customer audits
- Subscribe to an independent and anonymous whistleblowing helpline allowing workers to report any suspected wrongdoing at work
- Stronger2gether Business Partner at our Floods Ferry and Duns packing sites
- Trained all senior managers, via Stronger2gether, on the prevalence of and the identification and eradication of Modern Slavery
- Incorporation of Modern Slavery training into all induction programmes

### **Swancote**

- Full “AB” membership of the Supplier Ethical Data Exchange (SEDEX)
- A wide “B” membership of SEDEX across our supply base
- Adoption of SEDEX risk assessment tool to highlight potential areas of concern
- Membership of the Association of Labour Providers (ALP)
- Regularly undertaking Gangmaster Licencing Act (GLA) standard audits with approved temporary Labour Providers
- Recipients of regular third-party Ethical Trading Initiative (ETI) audits to SEDEX Members Ethical Trading Audit (SMETA) standards
- Recipients of regular customer audits
- Subscribe to an independent and anonymous whistleblowing helpline allowing workers to report any suspected wrongdoing at work
- Stronger2gether Business Partner
- Incorporation of Modern Slavery training into all induction programmes

### **Rowe**

- Full “B” membership of the Supplier Ethical Data Exchange (SEDEX)
- Adoption of SEDEX risk assessment tool to highlight potential areas of concern
- Employ all seasonal temporary labour directly – no agency involvement
- Subscribe to an independent and anonymous whistleblowing helpline allowing workers to report any suspected wrongdoing at work
- Participation with the Stronger2gether campaign and working towards becoming a Stronger2gether Business Partner
- Trained Directors and all relevant Managers

### **Jersey**

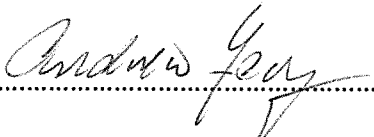
- Full “B” membership of the Supplier Ethical Data Exchange (SEDEX)
- Adoption of SEDEX risk assessment tool to highlight potential areas of concern
- Employ all seasonal labour directly – no agency involvement

- Subscribe to an independent and anonymous whistleblowing helpline allowing workers to report any suspected wrongdoing at work
- Participation with the Stronger2gether campaign

The PI Group of companies will never knowingly enter into a business relationship with any organisation involved with slavery, servitude or human trafficking. The senior management of the company accept responsibility for the implementation of any policy in relation to this matter and for the provision of adequate resources to ensure that slavery, servitude or human trafficking is not taking place in the company or its supply chain.

This statement has been approved by the Managing Director (or equivalent) of each PI company and the Chief Executive of Produce Investments.

This statement will be reviewed annually.

Signed..........  
**Andrew Ferguson - Director**

Date.....30/9/17.....

